

ADONZ

2012 WAGE & WORK SURVEY RESULTS

RESULTS BY REGION

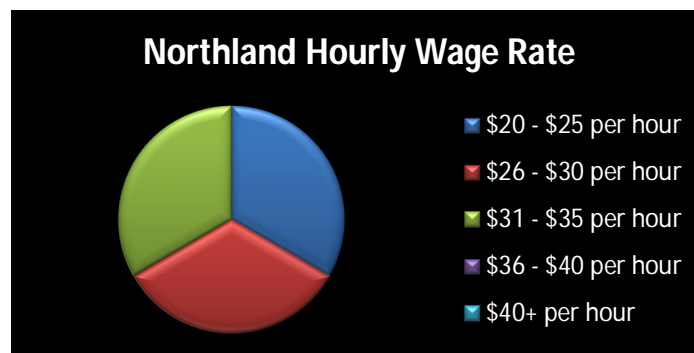
Northland

Total completed the survey for this region: **3**

1 What title do you use in your workplace?			
Dispensing Optician	3	DO/Practice manager	OTHER TITLES USED:
Practice Manager		Optical Assistant	

2 What is your yearly wage?	
Average wage reported:	\$55520.00

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)						
Less than \$15 per hour		\$21 per hour		\$28 per hour		\$35 per hour
\$15 per hour		\$22 per hour		\$29 per hour	1	\$36 per hour
\$16 per hour		\$23 per hour		\$30 per hour		\$37 per hour
\$17 per hour		\$24 per hour		\$31 per hour		\$38 per hour
\$18 per hour		\$25 per hour		\$32 per hour	1	\$39 per hour
\$19 per hour		\$26 per hour		\$33 per hour		\$40 per hour
\$20 per hour	1	\$27 per hour		\$34 per hour		



4 What is the average amount of hours that you work each week?			
10 – 15 hours		26 – 30 hours	
16 – 20 hours		31 – 35 hours	
21 – 25 hours		36 – 40 hours	2
		41 – 45 hours	1
		46 – 50 hours	

5 How many years' experience do you have working as a DO?			
0 – 2 years		3 – 5 years	2
		6 – 9 years	
		10 + years	1

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated			
Yes	2	No	1
Allocation	\$1000 / Annual conference fee paid		

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A			
Yes	2	No	1
		N/A	

8 Do you do management work?			
Yes	2	No	1

9 Do you receive performance based bonuses?			
Yes	1	No	2

10 What optical qualification do you hold?			
RDONZ	3	FADO	
FBDOCL		OTHER	
		FBDO	

Auckland

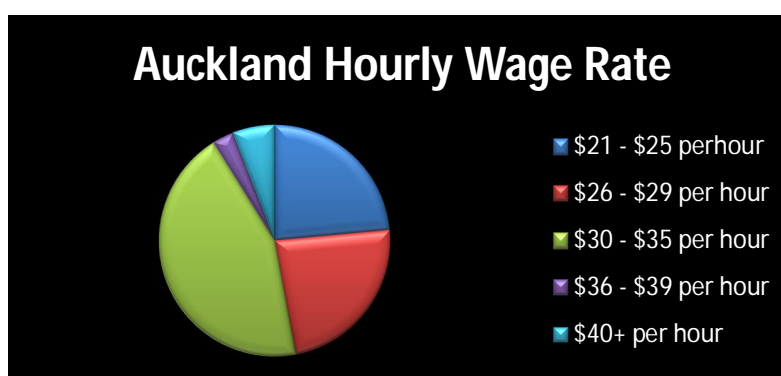
Total completed the survey for this region: **34**

1 What title do you use in your workplace?				
Dispensing Optician	19	DO/Practice manager	14	OTHER TITLES USED: Commercial Manager, Dispensing Director Dispensing Optician/Partner
Practice Manager	1	Optical Assistant		

2 What is your yearly wage?	
Average wage reported:	\$62079.69

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)

Less than \$15 per hour		\$21 per hour		\$28 per hour	1	\$35 per hour	2
\$15 per hour		\$22 per hour	1	\$29 per hour	2	\$36 per hour	
\$16 per hour		\$23 per hour		\$30 per hour	4	\$37 per hour	
\$17 per hour		\$24 per hour	4	\$31 per hour	1	\$38 per hour	1
\$18 per hour		\$25 per hour	3	\$32 per hour		\$39 per hour	
\$19 per hour		\$26 per hour	4	\$33 per hour		\$40 per hour	
\$20 per hour		\$27 per hour	1	\$34 per hour	8	\$41+ per hour	2



4 What is the average amount of hours that you work each week?				
10 – 15 hours		26 – 30 hours		41 – 45 hours 16
16 – 20 hours		31 – 35 hours	4	46 – 50 hours 2
21 – 25 hours	2	36 – 40 hours	8	51+ hours 2

5 How many years' experience do you have working as a DO?				
0 – 2 years	5	3 – 5 years	4	6 – 9 years 5 10 + years 20

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated			
Yes	14	No	20
		Allocation	As listed below
\$900 p/a pro rate based on 40 hrs/wk		\$1000	
Sent to ADONZ conference every second year		\$1000	
\$1500		As much as it costs to obtain required points	
\$1500		\$1000	
Conference fees		\$1500	
\$1000		Enough to cover CPD requirements	
\$1000		\$1500	
As much as I need for conference or to get 10 points			

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A			
Yes	28	No	2 N/A 4

8 Do you do management work?			
Yes	27	No	7

9 Do you receive performance based bonuses?			
Yes	13	No	21

10 What optical qualification do you hold?							
RDONZ	24	FADO	1	FBDO	5	FBDOCL	4
OTHER	SMC(tech), TAFE Cert IV in Optical Dispensing (x2)						

Waikato

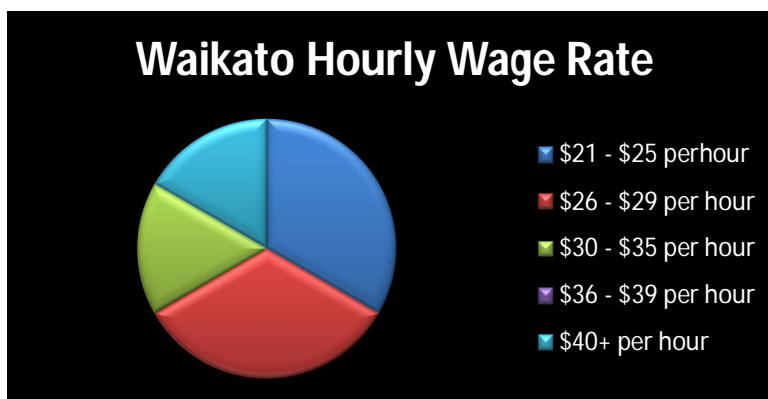
Total completed the survey for this region: **12**

1 What title do you use in your workplace?			
Dispensing Optician	7	DO/Practice manager	5
Practice Manager		Optical Assistant	
OTHER TITLES USED:			

2 What is your yearly wage?	
Average wage reported:	\$57515.70

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)

Less than \$15 per hour		\$21 per hour		\$28 per hour		\$35 per hour	
\$15 per hour		\$22 per hour		\$29 per hour	1	\$36 per hour	
\$16 per hour		\$23 per hour	2	\$30 per hour		\$37 per hour	
\$17 per hour		\$24 per hour	1	\$31 per hour		\$38 per hour	
\$18 per hour		\$25 per hour		\$32 per hour	2	\$39 per hour	
\$19 per hour		\$26 per hour		\$33 per hour		\$40 per hour	
\$20 per hour	1	\$27 per hour	3	\$34 per hour		\$41+ per hour	2



4 What is the average amount of hours that you work each week?			
10 – 15 hours		26 – 30 hours	
16 – 20 hours		31 – 35 hours	2
21 – 25 hours	2	36 – 40 hours	3
		41 – 45 hours	4
		46 – 50 hours	
		51+ hours	1

5 How many years' experience do you have working as a DO?			
0 – 2 years	2	3 – 5 years	1
		6 – 9 years	2
		10 + years	7

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated			
Yes	9	No	3
		Allocation	As listed below
\$1100		\$1200	
\$1000 approx		\$1200	
\$1200		\$1200	
\$1200		Conference fees and accommodation	
\$1200			

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A			
Yes	11	No	1
			N/A

8 Do you do management work?			
Yes	6	No	6

9 Do you receive performance based bonuses?			
Yes	2	No	10

10 What optical qualification do you hold?			
RDONZ	10	FADO	
		FBDO	1
		FBDOCL	1
OTHER	FISDO		

Bay of Plenty

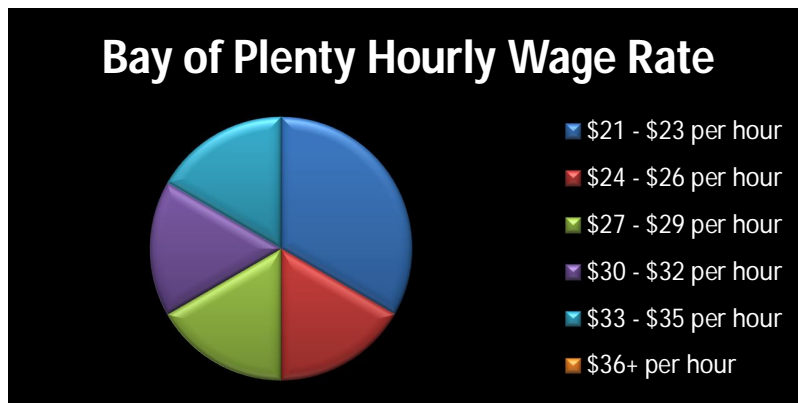
Total completed the survey for this region: **13**

1 What title do you use in your workplace?			
Dispensing Optician	8	DO/Practice manager	5
Practice Manager		Optical Assistant	
OTHER TITLES USED:			

2 What is your yearly wage?	
Average wage reported:	\$47576.38

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)

Less than \$15 per hour		\$21 per hour		\$28 per hour	1	\$35 per hour	1
\$15 per hour		\$22 per hour	1	\$29 per hour		\$36 per hour	
\$16 per hour		\$23 per hour	3	\$30 per hour		\$37 per hour	
\$17 per hour		\$24 per hour	2	\$31 per hour	2	\$38 per hour	
\$18 per hour		\$25 per hour	1	\$32 per hour		\$39 per hour	
\$19 per hour		\$26 per hour		\$33 per hour		\$40 per hour	
\$20 per hour		\$27 per hour	1	\$34 per hour	1	\$41+ per hour	



4 What is the average amount of hours that you work each week?			
10 – 15 hours		26 – 30 hours	1
16 – 20 hours	1	31 – 35 hours	4
21 – 25 hours	2	36 – 40 hours	2
		41 – 45 hours	3
		46 – 50 hours	
		51+ hours	

5 How many years' experience do you have working as a DO?			
0 – 2 years	3	3 – 5 years	2
		6 – 9 years	3
		10 + years	5

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated			
Yes	5	No	8
		Allocation	As listed below
\$2000		\$1000	
\$1000		\$900	
All trainings are paid for		As much as is needed	

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A			
Yes	12	No	0
		N/A	1

8 Do you do management work?	
Yes	9
No	4

9 Do you receive performance based bonuses?	
Yes	7
No	6

10 What optical qualification do you hold?			
RDONZ	11	FADO	
		FBDO	2
OTHER		FBDOCL	

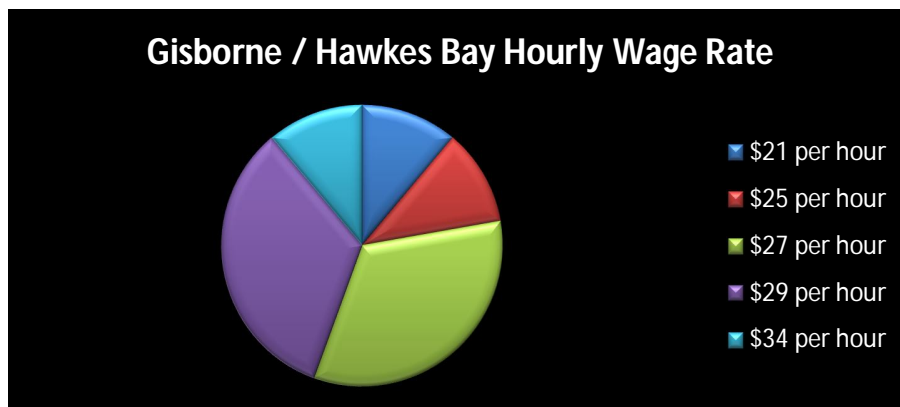
Gisborne / Hawkes Bay

Total completed the survey for this region: **9**

1 What title do you use in your workplace?			
Dispensing Optician	8	DO/Practice manager	1
Practice Manager		Optical Assistant	
OTHER TITLES USED:			

2 What is your yearly wage?	
Average wage reported:	\$53781.62

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)							
Less than \$15 per hour		\$21 per hour	1	\$28 per hour		\$35 per hour	
\$15 per hour		\$22 per hour		\$29 per hour	3	\$36 per hour	
\$16 per hour		\$23 per hour		\$30 per hour		\$37 per hour	
\$17 per hour		\$24 per hour		\$31 per hour		\$38 per hour	
\$18 per hour		\$25 per hour	1	\$32 per hour		\$39 per hour	
\$19 per hour		\$26 per hour		\$33 per hour		\$40 per hour	
\$20 per hour		\$27 per hour	3	\$34 per hour	1	\$41+ per hour	



4 What is the average amount of hours that you work each week?			
10 – 15 hours		26 – 30 hours	1
		41 – 45 hours	4
16 – 20 hours		31 – 35 hours	2
		46 – 50 hours	
21 – 25 hours		36 – 40 hours	2

5 How many years' experience do you have working as a DO?					
0 – 2 years	1	3 – 5 years	3	6 – 9 years	3
				10 + years	2

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated		
Yes		No
		9
		Allocation

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A		
Yes	9	No
		N/A

8 Do you do management work?			
Yes	4	No	5

9 Do you receive performance based bonuses?			
Yes	4	No	5

10 What optical qualification do you hold?			
RDONZ	6	FADO	1
			FBDO
FBDOCL		OTHER	

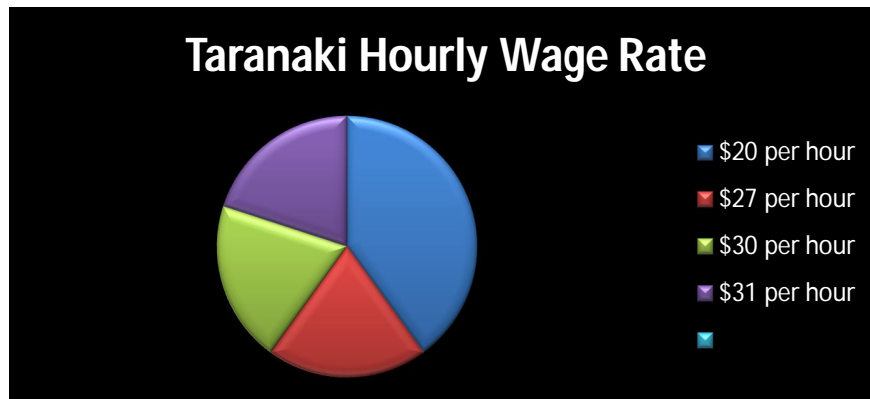
Taranaki

Total completed the survey for this region: **5**

1 What title do you use in your workplace?			
Dispensing Optician	4	DO/Practice manager	1
Practice Manager		Optical Assistant	
OTHER TITLES USED:			

2 What is your yearly wage?	
Average wage reported:	\$51000.00

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)					
Less than \$15 per hour		\$21 per hour		\$28 per hour	
\$15 per hour		\$22 per hour		\$29 per hour	
\$16 per hour		\$23 per hour		\$30 per hour	1
\$17 per hour		\$24 per hour		\$31 per hour	1
\$18 per hour		\$25 per hour		\$32 per hour	
\$19 per hour		\$26 per hour		\$33 per hour	
\$20 per hour	2	\$27 per hour	1	\$34 per hour	
				\$35 per hour	
				\$36 per hour	
				\$37 per hour	
				\$38 per hour	
				\$39 per hour	
				\$40 per hour	
				\$41+ per hour	



4 What is the average amount of hours that you work each week?			
10 – 15 hours		26 – 30 hours	
16 – 20 hours	1	31 – 35 hours	
21 – 25 hours		36 – 40 hours	1
		41 – 45 hours	2
		46 – 50 hours	1

5 How many years' experience do you have working as a DO?			
0 – 2 years	1	3 – 5 years	1
		6 – 9 years	
		10 + years	3

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated			
Yes	1	No	4
Allocation		Full amount	

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A			
Yes	4	No	
		N/A	1

8 Do you do management work?			
Yes	4	No	1

9 Do you receive performance based bonuses?			
Yes		No	5

10 What optical qualification do you hold?			
RDONZ	4	FADO	
FBDONZ		OTHER	
		FBDO	1

Wanganui / Manawatu

Total completed the survey for this region: **0**

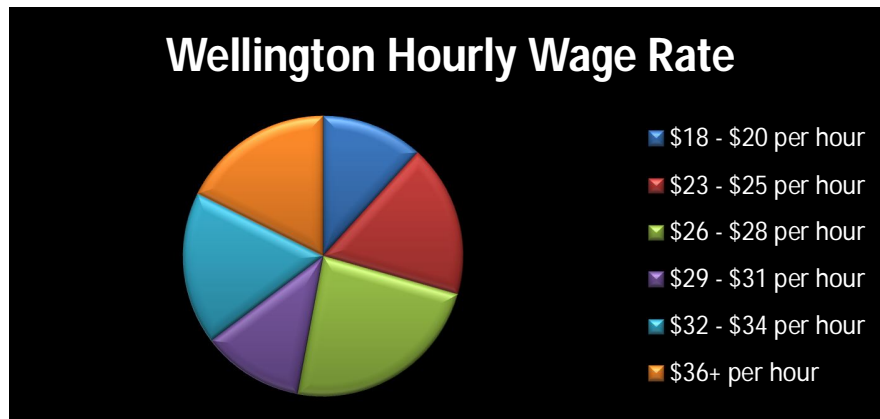
Wellington

Total completed the survey for this region: **17**

1 What title do you use in your workplace?			
Dispensing Optician	14	DO/Practice manager	3
Practice Manager		Optical Assistant	
OTHER TITLES USED:			

2 What is your yearly wage?	
Average wage reported:	\$53336.82

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)							
Less than \$15 per hour		\$21 per hour		\$28 per hour	1	\$35 per hour	
\$15 per hour		\$22 per hour		\$29 per hour		\$36 per hour	1
\$16 per hour		\$23 per hour	2	\$30 per hour	1	\$37 per hour	
\$17 per hour		\$24 per hour		\$31 per hour	1	\$38 per hour	
\$18 per hour	1	\$25 per hour	1	\$32 per hour	1	\$39 per hour	
\$19 per hour	1	\$26 per hour	1	\$33 per hour	2	\$40 per hour	2
\$20 per hour		\$27 per hour	2	\$34 per hour		\$41+ per hour	



4 What is the average amount of hours that you work each week?			
10 – 15 hours		26 – 30 hours	
		41 – 45 hours	1
16 – 20 hours	1	31 – 35 hours	1
		46 – 50 hours	2
21 – 25 hours	3	36 – 40 hours	9

5 How many years' experience do you have working as a DO?			
0 – 2 years	3	3 – 5 years	3
		6 – 9 years	3
		10 + years	8

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated			
Yes	2	No	15
Allocation	\$2000 (x2)		

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A			
Yes	14	No	2
		N/A	1

8 Do you do management work?			
Yes	8	No	9

9 Do you receive performance based bonuses?			
Yes	1	No	16

10 What optical qualification do you hold?			
RDONZ	15	FADO	
			FBDO 2
FBDOCL		OTHER	

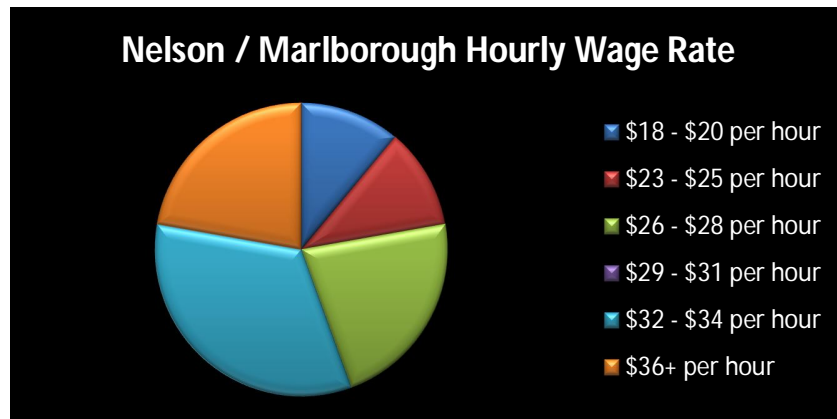
Nelson / Marlborough

Total completed the survey for this region: **8**

1 What title do you use in your workplace?				
Dispensing Optician	1	DO/Practice manager	5	OTHER TITLES USED: No title used
Practice Manager		Optical Assistant	2	

2 What is your yearly wage?	
Average wage reported:	\$60646.25

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)							
Less than \$15 per hour		\$21 per hour		\$28 per hour	1	\$35 per hour	
\$15 per hour		\$22 per hour		\$29 per hour		\$36 per hour	
\$16 per hour		\$23 per hour		\$30 per hour		\$37 per hour	1
\$17 per hour		\$24 per hour	1	\$31 per hour		\$38 per hour	
\$18 per hour		\$25 per hour		\$32 per hour	2	\$39 per hour	
\$19 per hour		\$26 per hour	1	\$33 per hour	1	\$40 per hour	1
\$20 per hour		\$27 per hour		\$34 per hour		\$41+ per hour	



4 What is the average amount of hours that you work each week?					
10 – 15 hours		26 – 30 hours	1	41 – 45 hours	
16 – 20 hours		31 – 35 hours	1	46 – 50 hours	1
21 – 25 hours		36 – 40 hours	5		

5 How many years' experience do you have working as a DO?							
0 – 2 years		3 – 5 years		6 – 9 years	2	10 + years	6

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated					
Yes	4	No	4	Allocation	As listed below
Conference cost		Conference fees			
Conference is paid for		Everything is covered by my employer			
\$1500					

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A					
Yes	5	No		N/A	3

8 Do you do management work?			
Yes	7	No	1

9 Do you receive performance based bonuses?			
Yes	1	No	7

10 What optical qualification do you hold?					
RDONZ	4	FADO		FBDO	3
FBDOCL	1	OTHER			

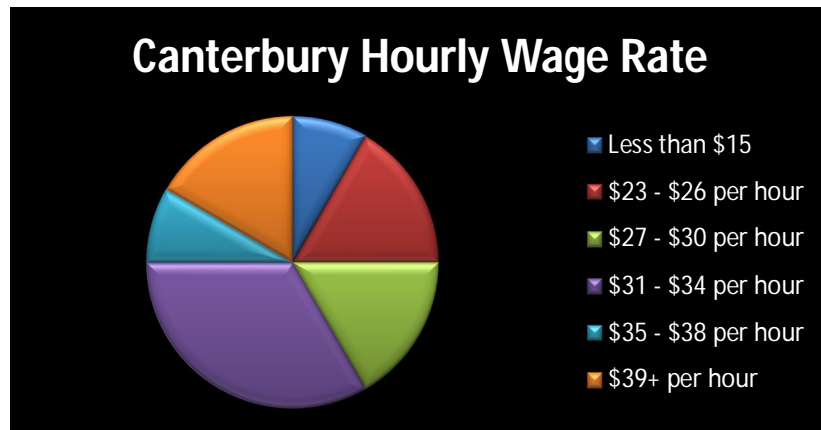
Canterbury

Total completed the survey for this region: **12**

1 What title do you use in your workplace?			
Dispensing Optician	8	DO/Practice manager	4
Practice Manager		Optical Assistant	
OTHER TITLES USED: Dispensing Director Store Director			

2 What is your yearly wage?	
Average wage reported:	\$66424.00

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)							
Less than \$15 per hour	1	\$21 per hour		\$28 per hour		\$35 per hour	
\$15 per hour		\$22 per hour		\$29 per hour		\$36 per hour	1
\$16 per hour		\$23 per hour	1	\$30 per hour	1	\$37 per hour	
\$17 per hour		\$24 per hour		\$31 per hour		\$38 per hour	
\$18 per hour		\$25 per hour	1	\$32 per hour	2	\$39 per hour	1
\$19 per hour		\$26 per hour		\$33 per hour		\$40 per hour	1
\$20 per hour		\$27 per hour	1	\$34 per hour	2	\$41+ per hour	



4 What is the average amount of hours that you work each week?			
10 – 15 hours		26 – 30 hours	1
16 – 20 hours	1	31 – 35 hours	1
21 – 25 hours		36 – 40 hours	4
		41 – 45 hours	4
		46 – 50 hours	1

5 How many years' experience do you have working as a DO?			
0 – 2 years		3 – 5 years	2
		6 – 9 years	3
		10 + years	7

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated			
Yes	5	No	7
Allocation		As listed below	
\$1000		All conference fees and expenses	
The full cost		All	

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A			
Yes	9	No	1
		N/A	2

8 Do you do management work?			
Yes	10	No	2

9 Do you receive performance based bonuses?			
Yes	7	No	5

10 What optical qualification do you hold?			
RDONZ	10	FADO	
FBDOCL		OTHER	ADONZ*
		FBDO	2

*ADONZ does not provide DO qualification

Otago / Southland / Fiordland

Total completed the survey for this region: **2**

1 What title do you use in your workplace?			
Dispensing Optician	1	DO/Practice manager	1
Practice Manager		Optical Assistant	
OTHER TITLES USED:			

2 What is your yearly wage?	
Average wage reported:	\$51150.00

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)							
Less than \$15 per hour		\$21 per hour		\$28 per hour		\$35 per hour	
\$15 per hour		\$22 per hour		\$29 per hour		\$36 per hour	
\$16 per hour		\$23 per hour		\$30 per hour	2	\$37 per hour	
\$17 per hour		\$24 per hour		\$31 per hour		\$38 per hour	
\$18 per hour		\$25 per hour		\$32 per hour		\$39 per hour	
\$19 per hour		\$26 per hour		\$33 per hour		\$40 per hour	
\$20 per hour		\$27 per hour		\$34 per hour		\$41+ per hour	

4 What is the average amount of hours that you work each week?					
10 – 15 hours		26 – 30 hours	1	41 – 45 hours	1
16 – 20 hours		31 – 35 hours		46 – 50 hours	
21 – 25 hours		36 – 40 hours			

5 How many years' experience do you have working as a DO?							
0 – 2 years	2	3 – 5 years		6 – 9 years		10 + years	

6 Do you have a set benefit for CPD? If you do, please indicate how much is allocated		
Yes		No 2
Allocation		

7 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A		
Yes	2	No
N/A		

8 Do you do management work?			
Yes	1	No	1

9 Do you receive performance based bonuses?	
Yes	
No	2

10 What optical qualification do you hold?			
RDONZ	2	FADO	
FBDOCL		OTHER	ADONZ*

*ADONZ does not provide DO qualification

SUMMARY

DISPENSING OPTICIANS

**The average combined response rate for all survey types is 26%. Therefore we have received an overall very good response to the survey this year.*

At December 2012 there were **199 registered dispensing opticians** who held APCs, and a total of **115** returned this survey. This gives an average response rate of **57%**.

Responses varied by region so this may have affected some of the figures in several categories. This summary should be read in conjunction with results from previous years to get a clearer idea of wage trends.

- 1** Most qualified DOs use the protected title "Dispensing Optician" or a management title. *Please see the USE OF TITLES section on page 14.*
- 2/3** The average wages paid varied by region with Canterbury having the highest annual wage and the Bay of Plenty the lowest.
- 4** The average number of hours worked by DOs differed region by region, but the majority worked 36 - 40 hours per week.
- 5** Years of experience varied from region to region with the majority of respondents having 10+ years of experience.
- 6** Respondents that had a set benefit for CPD were fairly evenly spread between those that did have set benefits and those that did not. Many indicated that while they did not have a set figure paid for CPD requirements, employers usually covered costs involved with attending conferences or helping to maintain CPD requirements throughout the year.
- 7** A clear majority of respondents indicated that their employers pay for the Annual Practising Certificate (APC) fee each year.
- 8** Management work is done by the majority of DOs who responded to this survey. This did vary by region although it is impossible to draw conclusions from this.
- 9** Performance based bonuses are becoming more popular with a good spread throughout New Zealand.
- 10** The majority of Dispensing Opticians working in New Zealand are made up of those with the RDONZ qualification (gained through completion of the OTEN or RMIT optical dispensing courses) or FBDO (who have gained their qualification in the UK). We are aware that there are a number of UK FBDO qualified DOs that hold additional qualifications in contact lens fitting, and a small number of DOs that hold refraction qualifications gained overseas. These additional qualifications are outside of the scope of practice for a DO in New Zealand.

STUDENT RESULTS

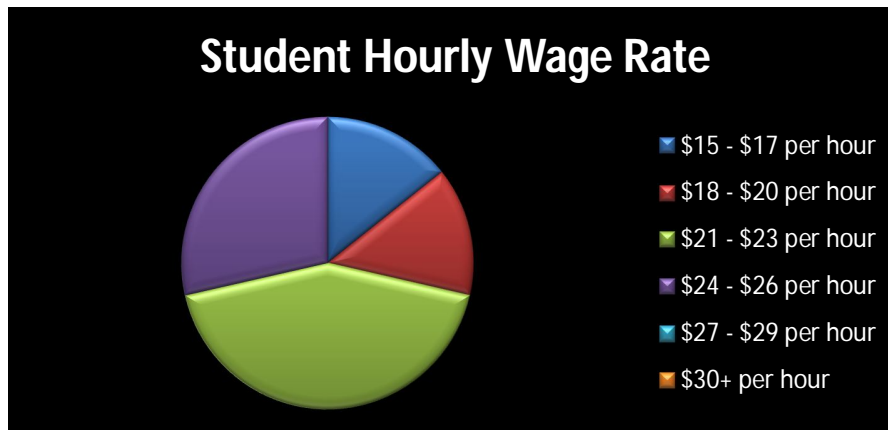
Students

Total completed the survey: **8**

1 What title do you use in your workplace?			
Student Dispensing Optician	3	Practice manager	2
Optical Assistant	1		
Other titles used: Optometric clinical dispenser / Technician / Completing 800 hours			

2 What is your yearly wage?	
Average wage reported:	\$41946.02

3 What is your hourly wage rate? (If your hourly wage rate is between one of the options listed, please round UP to the nearest figure)					
Less than \$15 per hour		\$23 per hour	3	\$32 per hour	
\$15 per hour		\$24 per hour		\$33 per hour	
\$16 per hour	1	\$25 per hour	1	\$34 per hour	
\$17 per hour		\$26 per hour	1	\$35 per hour	
\$18 per hour	1	\$27 per hour		\$36 per hour	
\$19 per hour	1	\$28 per hour		\$37 per hour	
\$20 per hour		\$29 per hour		\$38 per hour	
\$21 per hour		\$30 per hour		\$39 per hour	
\$22 per hour		\$31 per hour		\$40 per hour	



4 What is the average amount of hours that you work each week?					
10 – 15 hours		26 – 30 hours		41 – 45 hours	2
16 – 20 hours		31 – 35 hours		46 – 50 hours	
21 – 25 hours	1	36 – 40 hours	5		

5 What provider are you completing the optical dispensing course with?					
OTEN / OptiBlocks	7	RMIT	0		
Other	Completing 800 hours				

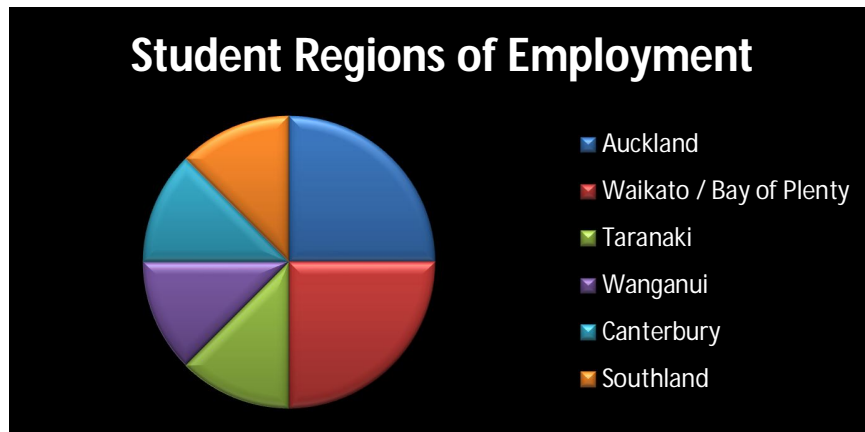
6 Do you have an incentive or bonus plan in place for academic achievement?			
Yes	1	No	7

7 Does your employer track and monitor your progress through OTEN online?			
Yes	4	No	4

8 Do you currently do dispensing work (recommending lenses, interpreting prescriptions etc)?			
Yes	8	No	

9 Do you have a mentor at work? (someone you can go to for help or advice either with work related queries or school work)			
Yes	5	No	3

10 What is the region of your employment?			
Northland		Wellington	
Auckland	2	Nelson / Marlborough	
Waikato	1	West Coast	
Bay of Plenty	1	Canterbury	1
Gisborne / Hawkes Bay		Otago	
Taranaki	1	Southland	1
Wanganui / Manawatu	1		



SUMMARY

STUDENTS

**The average combined response rate for all survey types is 26%. Therefore we have received a low response rate and this should be taken into account when reading these results.*

At 7 December 2012 there were approximately **53 students** completing one of the two recognised optical dispensing courses for New Zealand. There were **8** respondents. This gives an average response rate of **15%**.

- 1 Most students use Student Dispensing Optician as their title in the work place. *Please see the USE OF TITLES section on page 14.*
- 2/3 The national average hourly wage was \$23 per hour for students.
- 4 Students work on average 36 – 40 hours per week.
- 5 All of the respondents to this survey are completing Cert IV in Optical Dispensing through OTEN/OptiBlocks (TAFE NSW).
- 6 The clear majority of students do not have an incentive or bonus plan in place for academic achievement.
- 7 Half of the employers monitor their student's progress throughout their studies.
- 8 All students currently do dispensing work in practice.
- 9 The majority of students do have a mentor at work that they can go to for help with work or studies.
- 10 The majority of students who responded to this survey are from the Auckland region. Since the response rate was quite low we are unable to draw conclusions from this.

USE OF TITLES IN THE WORKPLACE

Dispensing Opticians

Most Dispensing Optician respondents to this survey noted that they used the title Dispensing Optician or Practice Manager. The ADONZ would encourage all registered DOs to use the protected title "Dispensing Optician" along with any management title so that we can attempt to educate the public in the role of a Dispensing Optician.

Students

We would encourage students completing an optical dispensing course to use the term "student" or "trainee" dispensing optician so that there can be no confusion as to status.

General

We would remind anyone working in the industry that the title "Dispensing Optician" is protected by law and only registered dispensing opticians are permitted to use this.

Any titles used in the work place by non-registered people should reflect the job being done and the status of the person, and not confuse the public as to whether the person is a qualified practitioner.

Every care has been taken in the collation of these figures, and the survey is as accurate as possible, but compilation errors may have occurred.

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