

ADONZ

2014 Wage and Work Survey Results

Background:

The ADONZ Annual Wage and Work survey has been undertaken since 2007 and many Dispensing Opticians, students, and employers (or prospective employers) have found the results helpful. The questions asked have remained similar, but may have changed slightly over the years with new questions added and some questions removed.

Results for DOs are collated by region, and respondent numbers vary each year between centres. National averages and optical dispensing student wage results are reported in the final section.

To see wage trends we recommend that this be read in conjunction with results from previous years. The previous few years' results are available on the ADONZ website: www.adonz.co.nz/resources

Please note that results were not published in 2013 due to the low response rate.

Northland

Six respondents

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	4	66.67%
Dispensing Optician / Practice Manager	2	33.33%
Practice Manager	0	0.00%
Optical Assistant	0	0.00%

Q2 What is your yearly wage?

\$65,400	\$65,000	Paid by the hour
\$60,000	\$43,600	\$40,000
Average yearly wage reported: \$54,800		

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour	0	0.00%	\$28 per hour	1	16.67%
\$15 per hour	0	0.00%	\$29 per hour	2	33.33%
\$16 per hour	0	0.00%	\$30 per hour	0	0.00%
\$17 per hour	0	0.00%	\$31 per hour	0	0.00%
\$18 per hour	1	16.67%	\$32 per hour	0	0.00%
\$19 per hour	0	0.00%	\$33 per hour	0	0.00%
\$20 per hour	1	16.67%	\$34 per hour	0	0.00%
\$21 per hour	0	0.00%	\$35 per hour	0	0.00%
\$22 per hour	1	16.67%	\$36 per hour	0	0.00%
\$23 per hour	0	0.00%	\$37 per hour	0	0.00%
\$24 per hour	0	0.00%	\$38 per hour	0	0.00%
\$25 per hour	0	0.00%	\$39 per hour	0	0.00%
\$26 per hour	0	0.00%	\$40 per hour	0	0.00%
\$27 per hour	0	0.00%	\$41+ per hour	0	0.00%

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours	0	0.00%	31 - 35 hours per week	0	0.00%
10 - 15 hours per week	0	0.00%	36 - 40 hours per week	3	50.00%

16 - 20 hours per week	0	0.00%	41 - 45 hours per week	1	16.67%
21 - 25 hours per week	1	16.67%	46 - 50 hours per week	1	16.67%
26 - 30 hours per week	0	0.00%	51+ hours per week	0	0.00%

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)	1	16.67%	6-7 years	0	0.00%
1-2 years	0	0.00%	7-8 years	0	0.00%
2-3 years	0	0.00%	8-9 years	0	0.00%
3-4 years	2	33.33%	9-10 years	0	0.00%
4-5 years	1	16.67%	10+ years	2	33.33%
5-6 years	0	0.00%			

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes	2	33.33%
No	3	50.00%
Don't know	1	16.67%

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	3	50.00%
No	3	50.00%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

Annual conference fee plus travel and accommodation
\$1000

Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	4	66.67%
No	0	0.00%
N/A	2	33.33%

Q10 Do you do management work?

Answer choices	Responses	%
Yes	5	83.33%
No	1	16.67%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	2	33.33%
No	4	66.67%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

(NOTE: If you completed Cert IV in optical dispensing, the letters you should use after your name are RDONZ).

Answer choices	Responses	%
RDONZ	6	100.0%
FADO	0	0.00%
FBDO	0	0.00%
FBDOCL	0	0.00%

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes	1	16.67%
No	5	83.33%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes	1	16.67%
No	5	83.33%

Auckland

Twenty five respondents

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	20	80.00%
Dispensing Optician / Practice Manager	5	20.00%
Practice Manager	0	0.00%
Optical Assistant	0	0.00%
Other titles used: Retail / Dispensing Director		

Q2 What is your yearly wage?

\$60,000	\$73,000	\$70,000	\$55,000	\$52,000
\$41,000	\$55,000	\$55,000	\$64,000	\$60,000
\$120,000	\$70,720	\$75,000	\$50,000	\$58,240
\$57,000	\$55,000	\$70,000	\$64,200	\$50,000
\$52,665	\$24,000	\$85,500	\$59,180	\$53,000
Average yearly wage reported: \$61,040				

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour	0	0.00%	\$28 per hour	2	8.00%
\$15 per hour	0	0.00%	\$29 per hour	0	0.00%
\$16 per hour	0	0.00%	\$30 per hour	2	8.00%
\$17 per hour	0	0.00%	\$31 per hour	3	12.00%
\$18 per hour	0	0.00%	\$32 per hour	1	4.00%
\$19 per hour	0	0.00%	\$33 per hour	4	16.00%
\$20 per hour	1	4.00%	\$34 per hour	1	4.00%
\$21 per hour	0	0.00%	\$35 per hour	2	8.00%
\$22 per hour	0	0.00%	\$36 per hour	0	0.00%
\$23 per hour	0	0.00%	\$37 per hour	0	0.00%
\$24 per hour	1	4.00%	\$38 per hour	1	4.00%
\$25 per hour	3	12.00%	\$39 per hour	0	0.00%
\$26 per hour	1	4.00%	\$40 per hour	0	0.00%
\$27 per hour	2	8.00%	\$41+ per hour	1	4.00%

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours	0	0.00%	31 - 35 hours per week	2	8.00%

10 - 15 hours per week	1	4.00%	36 - 40 hours per week	12	48.00%
16 - 20 hours per week	1	4.00%	41 - 45 hours per week	6	24.00%
21 - 25 hours per week	1	4.00%	46 - 50 hours per week	1	4.00%
26 - 30 hours per week	1	4.00%	51+ hours per week	0	0.00%

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)	1	4.00%	6-7 years	1	4.00%
1-2 years	0	0.00%	7-8 years	0	0.00%
2-3 years	2	8.00%	8-9 years	1	4.00%
3-4 years	2	8.00%	9-10 years	2	8.00%
4-5 years	1	4.00%	10+ years	15	60.00%
5-6 years	0	0.00%			

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes	10	40.00%
No	8	32.00%
Don't know	7	28.00%

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	11	44.00%
No	14	56.00%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

ADONZ membership and conference cost and APC renewal costs	Whatever I need to obtain full CPD	Work covers what is required eg: all conference cost or any online courses etc
\$1,000	\$750	\$1,000
\$1,000	CPD weekend fee	\$1,500
\$1,500	As much as required	

Q9 Does your employer pay your APC (Annual Practising Certificate) fee? For self-employed reply N/A

Answer choices	Responses	%
Yes	23	92.00%
No	0	0.00%
N/A	2	8.00%

Q10 Do you do management work?

Answer choices	Responses	%
Yes	20	80.00%
No	5	20.00%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	8	32.00%
No	17	68.00%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
RDONZ	19	76.00%
FADO	1	4.00%
FBDO	2	8.00%
FBDACL	3	12.00%
Other titles used: BSc		

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes	8	32.00%
No	17	68.00%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes	13	52.00%
No	12	48.00%

Bay of Plenty

Seven respondents

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	7	100.00%
Dispensing Optician / Practice Manager	0	0.00%
Practice Manager	0	0.00%
Optical Assistant	0	0.00%

Q2 What is your yearly wage?

\$45,000 gross	\$30,000	\$59,000	\$35,000
\$75,000 + profit share	\$56,000	\$28,080	
Average yearly wage reported: \$46,868			

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour	0	0.00%	\$28 per hour	0	0.00%
\$15 per hour	0	0.00%	\$29 per hour	0	0.00%
\$16 per hour	0	0.00%	\$30 per hour	1	14.29%
\$17 per hour	0	0.00%	\$31 per hour	1	14.29%
\$18 per hour	0	0.00%	\$32 per hour	0	0.00%
\$19 per hour	0	0.00%	\$33 per hour	0	0.00%
\$20 per hour	0	0.00%	\$34 per hour	0	0.00%
\$21 per hour	0	0.00%	\$35 per hour	0	0.00%
\$22 per hour	0	0.00%	\$36 per hour	1	14.29%
\$23 per hour	0	0.00%	\$37 per hour	0	0.00%
\$24 per hour	2	28.57%	\$38 per hour	1	14.29%
\$25 per hour	0	0.00%	\$39 per hour	0	0.00%
\$26 per hour	1	14.29%	\$40 per hour	0	0.00%
\$27 per hour	0	0.00%	\$41+ per hour	0	0.00%

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours	0	0.00%	31 - 35 hours per week	0	0.00%
10 - 15 hours per week	1	14.29%	36 - 40 hours per week	1	14.29%
16 - 20 hours per week	0	0.00%	41 - 45 hours per week	1	14.29%
21 - 25 hours per week	3	42.86%	46 - 50 hours per week	0	0.00%
26 - 30 hours per week	1	14.29%	51+ hours per week	0	0.00%

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)	0	0.00%	6-7 years	0	0.00%
1-2 years	0	0.00%	7-8 years	0	0.00%
2-3 years	2	28.57%	8-9 years	0	0.00%
3-4 years	0	0.00%	9-10 years	2	28.57%
4-5 years	1	14.29%	10+ years	2	28.57%
5-6 years	0	0.00%			

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes	5	71.43%
No	1	14.29%
Don't know	1	14.29%

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	4	57.14%
No	3	42.86%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

Annual conference fee and travel expenses	\$2000.00 on pro rata basis
As needed	under \$1000 depending where conference is and accommodation costs

Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	7	100.00%
No	0	0.00%
N/A	0	0.00%

Q10 Do you do management work?

Answer choices	Responses	%
Yes	5	71.43%
No	2	28.57%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	1	14.29%
No	6	85.71%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
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RDONZ	5	71.43%
FADO	0	0.00%
FBDO	1	14.29%
FBDACL	1	14.29%

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes	2	28.57%
No	5	71.43%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes	3	42.86%
No	4	57.14%

Waikato

Nine respondents

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	3	33.33%
Dispensing Optician / Practice Manager	6	66.67%
Practice Manager	0	0.00%
Optical Assistant	0	0.00%

Q2 What is your yearly wage?

\$43,000	\$50,472.24	\$34,000	\$46,000	\$83,000
\$63,000	\$120,000	\$61,000	\$50,000	
Average yearly wage reported: \$61,063.58				

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour	0	0.00%	\$28 per hour	1	11.11%
\$15 per hour	0	0.00%	\$29 per hour	0	0.00%
\$16 per hour	0	0.00%	\$30 per hour	2	22.22%
\$17 per hour	0	0.00%	\$31 per hour	0	0.00%
\$18 per hour	0	0.00%	\$32 per hour	0	0.00%
\$19 per hour	0	0.00%	\$33 per hour	0	0.00%
\$20 per hour	0	0.00%	\$34 per hour	0	0.00%
\$21 per hour	0	0.00%	\$35 per hour	0	0.00%
\$22 per hour	0	0.00%	\$36 per hour	0	0.00%
\$23 per hour	0	0.00%	\$37 per hour	0	0.00%
\$24 per hour	1	11.11%	\$38 per hour	0	0.00%
\$25 per hour	2	22.22%	\$39 per hour	0	0.00%
\$26 per hour	0	0.00%	\$40 per hour	1	11.11%
\$27 per hour	1	11.11%	\$41+ per hour	1	11.11%

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours	0	0.00%	31 - 35 hours per week	2	22.22%

10 - 15 hours per week	0	0.00%	36 - 40 hours per week	3	33.33%
16 - 20 hours per week	0	0.00%	41 - 45 hours per week	3	33.33%
21 - 25 hours per week	0	0.00%	46 - 50 hours per week	0	0.00%
26 - 30 hours per week	1	11.11%	51+ hours per week	0	0.00%

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)	0	0.00%	6-7 years	0	0.00%
1-2 years	0	0.00%	7-8 years	0	0.00%
2-3 years	0	0.00%	8-9 years	0	0.00%
3-4 years	1	11.11%	9-10 years	1	11.11%
4-5 years	1	11.11%	10+ years	5	55.56%
5-6 years	1	11.11%			

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes	8	88.89%
No	1	11.11%
Don't know	0	0.00%

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	8	88.89%
No	1	11.11%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

\$1,200	\$1,200	\$1,200
\$1,100	\$1,200	All costs
\$1,000	\$1,500	

Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	9	100.00%
No	0	0.00%
N/A	0	0.00%

Q10 Do you do management work?

Answer choices	Responses	%
Yes	7	77.78%
No	2	22.22%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	1	11.11%
No	8	88.89%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
RDONZ	8	88.89%
FADO	0	0.00%

FBDO	1	11.11%
FDOCL	0	0.00%

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes	3	33.33%
No	6	66.67%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes	5	55.56%
No	4	44.44%

Taranaki

One respondent

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	0	0.00%
Dispensing Optician / Practice Manager	1	100.00%
Practice Manager	0	0.00%
Optical Assistant	0	0.00%

Q2 What is your yearly wage?

\$52,000
Average yearly wage reported: \$52,000

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour			\$28 per hour		
\$15 per hour			\$29 per hour		
\$16 per hour			\$30 per hour		
\$17 per hour			\$31 per hour		
\$18 per hour			\$32 per hour		
\$19 per hour			\$33 per hour		
\$20 per hour			\$34 per hour		
\$21 per hour			\$35 per hour		
\$22 per hour			\$36 per hour		
\$23 per hour			\$37 per hour		
\$24 per hour			\$38 per hour		
\$25 per hour	1	100.00%	\$39 per hour		
\$26 per hour			\$40 per hour		
\$27 per hour			\$41+ per hour		

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours			31 - 35 hours per week		
10 - 15 hours per week			36 - 40 hours per week	1	100.0%

16 - 20 hours per week			41 - 45 hours per week		
21 - 25 hours per week			46 - 50 hours per week		
26 - 30 hours per week			51+ hours per week		

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)			6-7 years		
1-2 years			7-8 years		
2-3 years	1	100.00%	8-9 years		
3-4 years			9-10 years		
4-5 years			10+ years		
5-6 years					

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes		
No	1	100.00%
Don't know		

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes		
No	1	100.00%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

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Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	1	100.00%
No		
N/A		

Q10 Do you do management work?

Answer choices	Responses	%
Yes	1	100.00%
No		

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	1	100.00%
No		

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
RDONZ	1	100.00%
FADO		
FBDO		
FBDCL		

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes	1	100.00%
No		

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes	1	100.00%
No		

Gisborne / Hawkes Bay

Six respondents

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	5	83.33%
Dispensing Optician / Practice Manager	1	16.67%
Practice Manager	0	0.00%
Optical Assistant	0	0.00%

Q2 What is your yearly wage?

\$60,000	\$62,500	\$59,500
\$56,000	\$37,300	\$42,328
Average yearly wage reported: \$52,938		

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour	0	0.00%	\$28 per hour	0	0.00%
\$15 per hour	0	0.00%	\$29 per hour	3	50.00%
\$16 per hour	0	0.00%	\$30 per hour	1	16.67%
\$17 per hour	0	0.00%	\$31 per hour	0	0.00%
\$18 per hour	0	0.00%	\$32 per hour	0	0.00%
\$19 per hour	0	0.00%	\$33 per hour	0	0.00%
\$20 per hour	0	0.00%	\$34 per hour	0	0.00%
\$21 per hour	0	0.00%	\$35 per hour	0	0.00%
\$22 per hour	0	0.00%	\$36 per hour	0	0.00%
\$23 per hour	0	0.00%	\$37 per hour	0	0.00%
\$24 per hour	0	0.00%	\$38 per hour	0	0.00%
\$25 per hour	0	0.00%	\$39 per hour	0	0.00%
\$26 per hour	1	16.67%	\$40 per hour	0	0.00%
\$27 per hour	1	16.67%	\$41+ per hour	0	0.00%

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours	0	0.00%	31 - 35 hours per week	0	0.00%
10 - 15 hours per week	0	0.00%	36 - 40 hours per week	1	16.67%
16 - 20 hours per week	0	0.00%	41 - 45 hours per week	3	50.00%
21 - 25 hours per week	1	16.67%	46 - 50 hours per week	0	0.00%
26 - 30 hours per week	1	16.67%	51+ hours per week	0	0.00%

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)	0	0.00%	6-7 years	0	0.00%
1-2 years	0	0.00%	7-8 years	0	0.00%
2-3 years	0	0.00%	8-9 years	2	33.33%
3-4 years	0	0.00%	9-10 years	0	0.00%
4-5 years	1	16.67%	10+ years	3	50.00%
5-6 years	0	0.00%			

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes	1	16.67%
No	4	66.67%
Don't know	1	16.67%

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	3	50.00%
No	3	50.00%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

As much as I like	To cover costs
conference fees are paid for and accommodation	

Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	6	100.00%
No	0	0.00%
N/A	0	0.00%

Q10 Do you do management work?

Answer choices	Responses	%
Yes	4	66.67%
No	2	33.33%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	1	16.67%
No	5	83.33%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
RDONZ	5	83.33%
FADO	1	16.67%
FBDO	0	0.00%
FBDACL	0	0.00%

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
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Yes	2	33.33%
No	4	66.67%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes	3	50.00%
No	3	50.00%

Wanganui / Manawatu

One respondent

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	1	100.00%
Dispensing Optician / Practice Manager	0	0.00%
Practice Manager	0	0.00%
Optical Assistant	0	0.00%

Q2 What is your yearly wage?

\$43,680	
Average yearly wage reported: \$43,680	

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour			\$28 per hour	1	100.00%
\$15 per hour			\$29 per hour		
\$16 per hour			\$30 per hour		
\$17 per hour			\$31 per hour		
\$18 per hour			\$32 per hour		
\$19 per hour			\$33 per hour		
\$20 per hour			\$34 per hour		
\$21 per hour			\$35 per hour		
\$22 per hour			\$36 per hour		
\$23 per hour			\$37 per hour		
\$24 per hour			\$38 per hour		
\$25 per hour			\$39 per hour		
\$26 per hour			\$40 per hour		
\$27 per hour			\$41+ per hour		

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours			31 - 35 hours per week		
10 - 15 hours per week			36 - 40 hours per week		
16 - 20 hours per week			41 - 45 hours per week		
21 - 25 hours per week			46 - 50 hours per week		
26 - 30 hours per week	1	100.00%	51+ hours per week		

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)			6-7 years		

1-2 years		7-8 years		
2-3 years		8-9 years		
3-4 years		9-10 years	1	100.00%
4-5 years		10+ years		
5-6 years				

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes	1	100.00%
No		
Don't know		

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	1	100.00%
No		

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

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Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	1	100.00%
No		
N/A		

Q10 Do you do management work?

Answer choices	Responses	%
Yes		
No	1	100.00%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes		
No	1	100.00%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
RDONZ	1	100.00%
FADO		
FBDO		
FBDCL		

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes		
No	1	100.00%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes		
No	1	100.00%

Wellington

Fourteen respondents

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	13	92.86%
Dispensing Optician / Practice Manager	1	7.14%
Practice Manager	0	0.00%
Optical Assistant	0	0.00%
Other: Owner / Partner		

Q2 What is your yearly wage?

\$61,256	\$68,500	\$95,000	\$43,999	\$40,000
\$63,000	\$62,000	\$75,000	\$52,500	\$50,000
\$52,000	\$43,680	\$85,000	\$62,000	
Average yearly wage reported: \$60,995.35				

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour	0	0.00%	\$28 per hour	1	7.14%
\$15 per hour	0	0.00%	\$29 per hour	0	0.00%
\$16 per hour	0	0.00%	\$30 per hour	1	7.14%
\$17 per hour	0	0.00%	\$31 per hour	1	7.14%
\$18 per hour	0	0.00%	\$32 per hour	1	7.14%
\$19 per hour	0	0.00%	\$33 per hour	2	14.29%
\$20 per hour	0	0.00%	\$34 per hour	0	0.00%
\$21 per hour	1	7.14%	\$35 per hour	0	0.00%
\$22 per hour	0	0.00%	\$36 per hour	1	7.14%
\$23 per hour	1	7.14%	\$37 per hour	0	0.00%
\$24 per hour	0	0.00%	\$38 per hour	0	0.00%
\$25 per hour	2	14.29%	\$39 per hour	0	0.00%
\$26 per hour	0	0.00%	\$40 per hour	0	0.00%
\$27 per hour	1	7.14%	\$41+ per hour	2	14.29%

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours	0	0.00%	31 - 35 hours per week	1	7.14%
10 - 15 hours per week	0	0.00%	36 - 40 hours per week	5	35.71%
16 - 20 hours per week	0	0.00%	41 - 45 hours per week	4	28.57%
21 - 25 hours per week	2	14.29%	46 - 50 hours per week	0	0.00%
26 - 30 hours per week	2	14.29%	51+ hours per week	0	0.00%

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)	0	0.00%	6-7 years	1	7.14%
1-2 years	0	0.00%	7-8 years	1	7.14%
2-3 years	1	7.14%	8-9 years	1	7.14%
3-4 years	0	0.00%	9-10 years	0	0.00%

4-5 years	0	0.00%	10+ years	9	64.29%
5-6 years	1	7.14%			

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes	9	64.29%
No	5	35.71%
Don't know	0	0.00%

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	3	21.43%
No	11	78.57%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

Conference visit	\$2,000
\$2,000	

Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	10	71.43%
No	2	14.29%
N/A	2	14.29%

Q10 Do you do management work?

Answer choices	Responses	%
Yes	5	35.71%
No	9	64.29%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	4	28.57%
No	10	71.43%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
RDONZ	11	78.57%
FADO	2	14.29%
FBDO	1	7.14%
FBDACL	0	0.00%

Other titles used: and FBDO

Please note: You should only use the letters that you have gained by sitting that exam. ie If you sat the exam for FBDO – use those letters, not any other letters relating to NZ registration

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes	3	21.43%
No	11	78.57%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes	10	71.43%
No	4	28.57%

Nelson / Marlborough

Five respondents

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	3	60.00%
Dispensing Optician / Practice Manager	2	40.00%
Practice Manager	0	0.00%
Optical Assistant	0	0.00%

Q2 What is your yearly wage?

\$36,400	Not reported	\$65,000
\$58,500	\$70,000	
Average yearly wage reported: \$57,475		

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour	0	0.00%	\$28 per hour	0	0.00%
\$15 per hour	0	0.00%	\$29 per hour	0	0.00%
\$16 per hour	0	0.00%	\$30 per hour	0	0.00%
\$17 per hour	0	0.00%	\$31 per hour	0	0.00%
\$18 per hour	0	0.00%	\$32 per hour	1	20.00%
\$19 per hour	0	0.00%	\$33 per hour	0	0.00%
\$20 per hour	0	0.00%	\$34 per hour	2	40.00%
\$21 per hour	0	0.00%	\$35 per hour	0	0.00%
\$22 per hour	0	0.00%	\$36 per hour	0	0.00%
\$23 per hour	0	0.00%	\$37 per hour	0	0.00%
\$24 per hour	0	0.00%	\$38 per hour	1	20.00%
\$25 per hour	1	20.00%	\$39 per hour	0	0.00%
\$26 per hour	0	0.00%	\$40 per hour	0	0.00%
\$27 per hour	0	0.00%	\$41+ per hour	0	0.00%

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours	0	0.00%	31 - 35 hours per week	0	0.00%
10 - 15 hours per week	0	0.00%	36 - 40 hours per week	2	40.00%
16 - 20 hours per week	1	20.00%	41 - 45 hours per week	1	20.00%
21 - 25 hours per week	0	0.00%	46 - 50 hours per week	0	0.00%
26 - 30 hours per week	1	20.00%	51+ hours per week	0	0.00%

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)	0	0.00%	6-7 years	0	0.00%
1-2 years	0	0.00%	7-8 years	0	0.00%
2-3 years	0	0.00%	8-9 years	0	0.00%
3-4 years	0	0.00%	9-10 years	1	20.00%

4-5 years	0	0.00%	10+ years	4	80.00%
5-6 years	0	0.00%			

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes	4	80.00%
No	0	0.00%
Don't know	1	20.00%

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	2	40.00%
No	3	60.00%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

Conference fees inc travel and accommodation	All expenses are covered
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Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	4	80.00%
No	0	0.00%
N/A	1	20.00%

Q10 Do you do management work?

Answer choices	Responses	%
Yes	3	60.00%
No	2	40.00%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	3	60.00%
No	2	40.00%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
RDONZ	2	40.00%
FADO	0	0.00%
FBDO	2	40.00%
FBDACL	1	20.00%
Other: Not sure. I have reciprocity from USA		

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes	2	40.00%
No	3	60.00%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
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Yes	2	40.00%
No	3	60.00%

Canterbury

Thirteen respondents

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician	7	53.85%
Dispensing Optician / Practice Manager	5	38.46%
Practice Manager	0	0.00%
Optical Assistant	1	7.69%
Other: Store director		

Q2 What is your yearly wage?

\$75,000	\$80,000	\$40,000	\$56,000	\$68,000
\$67,000	\$70,000	\$58,000	\$60,000	\$52,000
\$58,000	\$53,726.40	\$105,000		
Average yearly wage reported: \$64,825.10				

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour	0	0.00%	\$28 per hour	2	15.38%
\$15 per hour	0	0.00%	\$29 per hour	0	0.00%
\$16 per hour	0	0.00%	\$30 per hour	0	0.00%
\$17 per hour	0	0.00%	\$31 per hour	0	0.00%
\$18 per hour	0	0.00%	\$32 per hour	2	15.38%
\$19 per hour	0	0.00%	\$33 per hour	1	7.69%
\$20 per hour	1	7.69%	\$34 per hour	0	0.00%
\$21 per hour	0	0.00%	\$35 per hour	0	0.00%
\$22 per hour	0	0.00%	\$36 per hour	1	7.69%
\$23 per hour	0	0.00%	\$37 per hour	0	0.00%
\$24 per hour	0	0.00%	\$38 per hour	1	7.69%
\$25 per hour	1	7.69%	\$39 per hour	1	7.69%
\$26 per hour	1	7.69%	\$40 per hour	0	0.00%
\$27 per hour	1	7.69%	\$41+ per hour	1	7.69%

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours	0	0.00%	31 - 35 hours per week	2	15.38%
10 - 15 hours per week	0	0.00%	36 - 40 hours per week	5	38.46%
16 - 20 hours per week	0	0.00%	41 - 45 hours per week	4	30.77%
21 - 25 hours per week	1	7.69%	46 - 50 hours per week	1	7.69%
26 - 30 hours per week	0	0.00%	51+ hours per week	0	0.00%

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)	1	7.69%	6-7 years	0	0.00%
1-2 years	0	0.00%	7-8 years	0	0.00%
2-3 years	1	7.69%	8-9 years	1	7.69%
3-4 years	2	15.38%	9-10 years	2	15.38%
4-5 years	0	0.00%	10+ years	6	46.15%

5-6 years	0	0.00%		
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Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%
Yes	9	69.23%
No	4	30.77%
Don't know	0	0.00%

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	3	23.08%
No	10	76.92%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

Full payment	\$1500	\$1500
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Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	12	92.31%
No	0	0.00%
N/A	1	7.69%

Q10 Do you do management work?

Answer choices	Responses	%
Yes	9	69.23%
No	4	30.77%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	8	61.54%
No	5	38.46%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
RDONZ	13	100.00%
FADO	0	0.00%
FBDO	0	0.00%
FBDCL	0	0.00%

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes	6	46.15%
No	7	53.85%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes	9	69.23%
No	4	30.77%

Otago / Southland / Fiordland

One respondent

Q1 What title do you use in your work place?

Answer Choices	Responses	%
Dispensing Optician		
Dispensing Optician / Practice Manager	1	100.00%
Practice Manager		
Optical Assistant		

Q2 What is your yearly wage?

\$61,440
Average yearly wage reported: \$61,440

Q3 What is your hourly wage rate? (Please choose a rate that is closest to yours - ie if your hourly rate is between one of the options listed below, please round UP to the nearest figure)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour			\$28 per hour		
\$15 per hour			\$29 per hour		
\$16 per hour			\$30 per hour		
\$17 per hour			\$31 per hour	1	100.00%
\$18 per hour			\$32 per hour		
\$19 per hour			\$33 per hour		
\$20 per hour			\$34 per hour		
\$21 per hour			\$35 per hour		
\$22 per hour			\$36 per hour		
\$23 per hour			\$37 per hour		
\$24 per hour			\$38 per hour		
\$25 per hour			\$39 per hour		
\$26 per hour			\$40 per hour		
\$27 per hour			\$41+ per hour		

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer choices	Responses	%
Less than 10 hours			31 - 35 hours per week		
10 - 15 hours per week			36 - 40 hours per week		
16 - 20 hours per week			41 - 45 hours per week	1	100.00%
21 - 25 hours per week			46 - 50 hours per week		
26 - 30 hours per week			51+ hours per week		

Q5 How many years' experience do you have working as a dispensing optician?

Answer choices	Responses	%	Answer choices	Responses	%
0 - 1 year (newly qualified)			6-7 years		
1-2 years			7-8 years		
2-3 years			8-9 years		
3-4 years			9-10 years		
4-5 years	1	100.00%	10+ years		
5-6 years					

Q6 Do you feel that you are paid fairly for what you do?

Answer choices	Responses	%

Yes	1	100.00%
No		
Don't know		

Q7 Do you have a set benefit for CPD?

Answer choices	Responses	%
Yes	1	100.00%
No	0	0.00%

Q8 If you answered YES to question 7, how much is allocated? If you answered NO please go to question 9

Complete conference costs

Q9 Does your employer pay your APC (Annual Practising Certificate) fee?
For self-employed reply N/A

Answer choices	Responses	%
Yes	1	100.00%
No	0	0.00%
N/A	0	0.00%

Q10 Do you do management work?

Answer choices	Responses	%
Yes	1	100.00%
No	0	0.00%

Q11 Do you receive performance based bonuses?

Answer choices	Responses	%
Yes	0	0.00%
No	1	100.00%

Q12 What optical qualification do you hold - ie what letters do you use after your name?

Answer choices	Responses	%
RDONZ	1	100.00%
FADO	0	0.00%
FBDO	0	0.00%
FBDACL	0	0.00%

Q13 Have you ever referred to or used the ADONZ Wage and Work Survey to negotiate your salary?

Answer choices	Responses	%
Yes	0	0.00%
No	1	100.00%

Q14 Did you know that the ADONZ Wage and Work Survey results for the past few years are available on the RESOURCES page of the ADONZ website?

Answer choices	Responses	%
Yes	0	0.00%
No	1	100.00%

Optical Dispensing Students

Fourteen respondents

Q1 What title do you use in your work place?

Answer choices	Responses	%
Student (or Trainee) Dispensing Optician	3	25.00%
Optical Assistant	7	58.33%
Practice Manager	2	16.67%
Other titles used: Technician / Multi-line assistant store manager / Dispensing Optician / Receptionist		

Please note the protected title "Dispensing Optician" should not be used by students unless preceded by the word "student" or "trainee". If you are not registered you must stop using the title "Dispensing Optician" immediately.

Q2 What is your yearly wage?

\$28,000	\$33,000	Unsure	\$37,500	\$36,000
\$46,500	\$32,500	Unsure	\$38,000	\$52,000
\$40,000	\$60,000	\$36,000	\$30,000	
Average yearly wage reported: \$46,9500				

Q3 What is your approximate hourly wage rate? (If your hourly wage rate is between one of the rates listed, please round UP to the nearest rate)

Answer choices	Responses	%	Answer choices	Responses	%
Less than \$15 per hour	0	0.00%	\$23 per hour	0	0.00%
\$15 per hour	0	0.00%	\$24 per hour	0	0.00%
\$16 per hour	1	7.14%	\$25 per hour	2	14.29%
\$17 per hour	0	0.00%	\$26 per hour	1	7.14%
\$18 per hour	6	42.86%	\$27 per hour	0	0.00%
\$19 per hour	1	7.14%	\$28 per hour	0	0.00%
\$20 per hour	2	14.29%	\$29 per hour	0	0.00%
\$21 per hour	1	7.14%	\$30 per hour	0	0.00%
\$22 per hour	0	0.00%			

Q4 What is the average amount of hours that you work each week?

Answer Choices	Responses	%	Answer Choices	Responses	%
Less than 10 hours	0	0.00%	26 - 30	1	7.14%
10 - 15	0	0.00%	31 - 35	0	0.00%
16 - 20	0	0.00%	36 - 40	9	64.29%
21 - 25	1	7.14%	41 - 45	3	21.43%

Q5 What provider are you completing the Optical Dispensing course with?

Answer Choices	Responses	%	Answer Choices	Responses	%
OTEN / OptiBlocks	12	85.71%	ABDO	0	0.00%
RMIT	0	0.00%	Other	2	14.29%

Please note: "Other" was not specified by the respondents – The three listed providers are currently the only qualifications officially recognised by the Optometrists & Dispensing Opticians Board for New Zealand. Any other qualifications are looked at on a case by case basis when the applicant is applying for registration and an APC.

Q6 Do you have an incentive or bonus plan in place for academic achievements?

Answer Choices	Responses	%
Yes	3	21.43%
No	11	78.57%

Q7 Does your employer track and monitor your progress?

Answer Choices	Responses	%
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Yes	5	35.71%
No	9	64.29%

Q8 Do you currently do dispensing work (recommending lenses, interpreting prescriptions etc)?

Answer Choices	Responses	%
Yes	13	92.86%
No	1	7.14%

Q9 Do you do have a mentor at work? (ie someone you can go to for help or advice, either with work related queries or school work)

Answer Choices	Responses	%
Yes	9	64.29%
No	5	35.71%

Q10 What is the region of your employment?

Answer Choices	Responses	%	Answer Choices	Responses	%
Northland	0	0.00%	Wanganui / Manawatu	2	14.29%
Auckland	3	21.43%	Wellington	1	7.14%
Bay of Plenty	0	0.00%	Nelson / Marlborough	0	0.00%
Waikato	1	7.14%	Canterbury	4	28.57%
Taranaki	1	7.14%	Otago/Southland/Fiordland	0	0.00%
Gisborne / Hawkes Bay	2	14.29%	Tasman	0	0.00%
			West Coast	0	0.00%

National averages for Dispensing Opticians

Average yearly wages reported for each region

Northland	\$54,800	Wanganui / Manawatu	\$43,680
Auckland	\$61,040	Wellington	\$60,995.35
Bay of Plenty	\$46,868	Nelson / Marlborough	\$57,475
Waikato	\$61,063	Canterbury	\$64,825.10
Taranaki	\$52,000	Otago / Southland / Fiordland	\$61,440
Gisborne / Hawkes Bay	\$52,938		

National average yearly wage: \$56,102.27

Every care has been taken in the collation of these figures, and the survey is as accurate as possible, but compilation errors may have occurred.

Use of protected title "Dispensing Optician"

Dispensing Opticians

Most Dispensing Optician respondents to this survey noted that they used the title Dispensing Optician or Practice Manager. The ADONZ would encourage all registered DOs to use the protected title "Dispensing Optician" along with any management title so that we can attempt to educate the public in the role of a Dispensing Optician.

Students

ADONZ recommends that all students currently enrolled and completing an optical dispensing course should use one of the following titles in the workplace: **Student Dispensing Optician** or **Trainee Dispensing Optician**. You must ensure that the public is not confused as to your status.

General

We would remind anyone working in the industry that use of the "Dispensing Optician" title is protected and only registered practitioners are allowed to use this. If you are not registered, or if you are studying to become a DO you are not allowed to use this title.

You may not be aware that the term "optical dispenser" should also not be used by persons that are unregistered. Section 7 of the HPCA Act 2003 states: **"A person may only use names, words, titles, initials, abbreviations or descriptions stating or implying that the person is a health practitioner of a particular kind if the person is registered, and is qualified to be registered, as a health practitioner of that kind".**

The Ministry of Health's view is that the title "optical dispenser" is so similar to the title "Dispensing Optician" that there is a real risk of consumers being misled. The Ministry's approach in enforcing the Act is to first seek compliance. In cases where the persons are unwilling to comply with the Act, the Ministry will seek to prosecute. Prosecutions under Section 7 carry with them a fine of up to \$10,000. Please make sure that you and the people you work with comply with the Act.

If you know of people who are incorrectly using the title, please send ADONZ their details and the association will follow up with them. If the situation is not fixed promptly at that time, ADONZ will then refer it to the Ministry of Health.

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